

# Safeguarding Policy



This is a core policy that forms part of the induction for all staff. It is a requirement that all members of staff have access to this policy and sign to say they have read and understood its contents.

<b>Date Written:</b> October 2022	<b>Last Updated:</b>
<b>Date Ratified:</b> December 2022	
<b>Review Date:</b> October 2022	
<i>T. E. Whitehouse</i>	

This policy will be reviewed at least annually and/or following any updates in national or local guidance and procedures.

## Key contacts

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# Child-focused approach to safeguarding

## Introduction

The purpose of this policy statement is:

- to protect children and young people who attend Summerfield Education Centre from harm;
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to safeguarding.

This policy applies to everyone.

## Policy context

This policy is derived from a variety of legislative provisions and statutory guidance. In particular, it is based upon the requirements and best practice outlined in:

- Keeping Children Safe in Education 2021 (KCSIE)
- Working Together to Safeguard Children 2018 (WTSC)
- Ofsted: Education Inspection Framework' 2021
- Framework for the Assessment of Children in Need and their Families 2000
- Solihull MBC Safeguarding Children Procedures
- Early Years and Foundation Stage Framework 2021 (EYFS)

Section 157 of the Education Act 2002 requires school governing bodies, local education authorities and further education institutions to make arrangements to safeguard and promote the welfare of all children who are pupils at a school, or who are students under 18 years of age. Such arrangements will have to have regard to any guidance issued by the Secretary of State.

The duties for all academies – including all free schools and independent schools – to safeguard and promote the welfare of pupils at the school/college is set down in Part 3 of the schedule to the Education (Independent School Standards) Regulations 2014. Daylesford Academy's policy reflects these duties and complies with our funding agreement and articles of association.

## Safeguarding statement

Daylesford Academy recognise our statutory responsibility to safeguard and promote the welfare of all children. Safeguarding is everybody's responsibility and all those directly connected (staff, volunteers, governors, leaders, parents, families, and

learners) are an important part of the wider safeguarding system for children and have an essential role to play in making this community safe and secure.

Daylesford Academy believe that the best interests of children always come first. All children (defined as those up to the age of 18) have a right to be heard and to have their wishes and feelings taken into account and all children regardless of age, gender, ability, culture, race, language, religion or sexual identity, have equal rights to protection.

Daylesford Academy recognises the importance of providing an ethos and environment within school/college that will help children to be safe and to feel safe. In our school children are respected and are encouraged to talk openly. We will ensure children's wishes and feelings are taken into account when determining what safeguarding action to take and what services to provide.

Our core safeguarding principles are:

**Prevention:** positive, supportive, safe culture, curriculum and pastoral opportunities for children, safer recruitment procedures.

**Protection:** following the agreed procedures, ensuring all staff are trained and supported to recognise and respond appropriately and sensitively to safeguarding concerns.

**Support:** for all learners, parents and staff, and where appropriate specific interventions are required for those who may be at risk of harm.

**Working with parents and other agencies:** to ensure timely, appropriate communications and actions are undertaken when safeguarding concerns arise.

## Safeguarding policies and procedures

We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our child protection policy which can be viewed in the policies section on our website.

Policies, procedures and requirements	Where you will find the policy/procedure
Child protection	Child Protection Policy - Policy Tab - School Website
Looked after and previously looked after children – designated teacher	Child Protection Policy - Policy Tab - School Website
Pupil premium statement	Pupil Premium Tab - School Website
Mental health and wellbeing	Child Protection Policy - Policy Tab - School Website
Equality information and objectives	Equality and Diversity Policy – Policy Tab - School Website
Special educational needs and disabilities	SEND Policy – Policy Tab - School Website
Accessibility plan	Policy Tab – School Website

Healthy and safety	Health & Safety Policy - Policy Tab - School Website
Confidentiality	Confidentiality Policy – Policy Tab – School Website

Risk assessments	On-line – Intranet & for school visits the Evolve Platform
First aid	Medical Needs Policy – Policy Tab - School Website
Attendance	Attendance Policy – Policy Tab - School Website
Behaviour management and use of physical intervention	Restorative Behaviour Policy and Physical Intervention Policy – Policy Tab – School Website
Suspensions & Permanent Exclusions	Restorative Behaviour Policy – Policy Tab – School Website
Anti-bullying	Anti-Bullying Policy – Policy Tab – School Website
Online safety	Online Safety Policy – Policy Tab – School Website
Acceptable use of social media	Online Safety Policy – Policy Tab – School Website

Mobile and smart technology	Online Safety Policy – Policy Tab – School Website
Data protection and information sharing	Policy Tab - School Website

Protection of biometric information	GDPR Policy – School Website
Supporting children with medical conditions in school/Medicines in School	Medical Needs Policy – Policy Tab - School Website
Staff discipline, conduct and grievance (procedures for addressing)	Staff Code of Conduct – Intranet
Staff behaviour/code of conduct	Staff Code of Conduct - Intranet
Statement of procedures for dealing with allegations of abuse against staff	Child Protection Policy - Policy Tab - School Website
Safer recruitment	Child Protection Policy - Policy Tab - School Website
Single central record of recruitment and vetting checks	Single Central Record - held electronically – Head Teacher’s Office
Relationships and sex education	RSHE Policy – Policy Tab - School Website
Drug and alcohol education/managing substance related incidents	Drug & Alcohol Policy – Policy Tab - School Website
School complaints	Policy Tab - School Website
Whistleblowing	Whistleblowing Policy - Policy Tab - School Website