

Summerfield Education Centre and the Gatsby Benchmarks

In 2014, The Gatsby Charitable Foundation provided schools with a clear blueprint of what good careers provision in schools looks like. The eight Gatsby Benchmarks are based on best national and international research and define all elements of an excellent careers programme.

As a school, we have completed the Compass Evaluation, which reflects on our practice compared to these benchmarks, and we are using the results to improve our excellent provision even further. Below is the most recent evaluation (July 2020) of the provision we offer at Summerfield Education Centre compared to other schools nationally.

Benchmark	Summerfield Education Centre % Achieved July 2020	Summerfield Education Centre % Achieved December 2020	Current National Average % Achieved	Targets
Benchmark 1 A stable careers programme	94%	100%	21%	<ul style="list-style-type: none"> Continue to build on good relationships with parents/carers and include feedback on career guidance into parent voice. Feedback from pupils/parents to gain information on activities taken.
Benchmark 2 Learning from career & labour market information	100%	100%	45%	<ul style="list-style-type: none"> Continuation of best practice throughout 2020-2021. Taking pupils to NEC Apprenticeship. Virtual careers evening with various labour markets. Supporting pupils to access virtual Skills Show and Big Bang Show.
Benchmark 3 Addressing the needs of each pupil	90%	81%	20%	<ul style="list-style-type: none"> Folders to record careers and enterprise experiences. Individual careers interviews with Independent Advisor.
Benchmark 4 Linking curriculum learning to careers	100%	100%	38%	<ul style="list-style-type: none"> To work further with the English and Maths faculties to ensure all pupils, by the time they leave school, have meaningfully experienced career learning.
Benchmark 5 Encounters with employers & employees	100%	100%	52%	<ul style="list-style-type: none"> Continuation of best practice throughout 2020-2021.
Benchmark 6 Experiences of workplaces	75%	100%	47%	<ul style="list-style-type: none"> Look to include an annual meaningful virtual workplace visit for

				<p>a Key Stage 3 year group each year.</p> <ul style="list-style-type: none"> • Virtual work experience to take place for Year 11's throughout the year. • Virtual work experience to be accessed.
<p>Benchmark 7 Encounters with further and higher education</p>	100%	100%	21%	<ul style="list-style-type: none"> • Pupils will have virtual trips to local universities and access short courses.
<p>Benchmark 8 Personal guidance</p>	100%	100%	57%	<ul style="list-style-type: none"> • Continuation of best practice throughout 2020-2021. • Careers interview with independent advisor. • Support throughout careers work. • Access to a varied careers programme. • Targeted assembly.